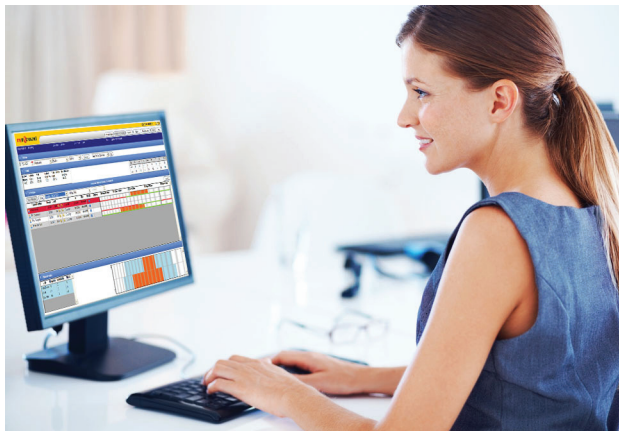


mylabor

Convenient enterprise employee management

Handling human resource information can be an arduous task. The mere concept of human resources conjures up images of piles of paperwork, the need for organization, and potentially time consuming chores. The mylabor application wraps all these otherwise tedious tasks in a simple, easy-to-use, online user interface. In a matter of a few clicks of a mouse, all necessary human resource

information can be entered into the system and stored. No longer is human resources information stored in a folder in a cabinet to collect dust, but rather, these pertinent HR details are used throughout the MICROS mylabor application. MICROS mylabor allows for centralized labor management, increasing visibility from the store level to an enterprise-wide operation.



This powerful labor management tool supports typical day-to-day labor tasks in the convenience of a web based user interface. mylabor operates through mymicros.net and is available to customers operating on the MICROS 3700 POS, MICROS9700 HMS, and Symphony.

Features include:

- Human Resources Module
- Employee Self-Service Feature
- Enterprise Time & Attendance Functions
- Staffing Requirements Application
- Labor Scheduling Application
- Payroll Preprocessing Module
- mylabor reports
- Enterprise Time Clock Functionality

Boost profitability to a new level with a detailed inventory solution

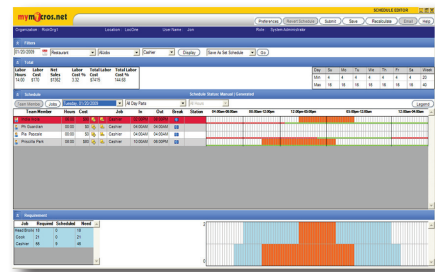
The MICROS mylabor web-based application meets and exceeds the needs of the ever-growing business environment. mylabor is a user-friendly application that manages every aspect of human resource and scheduling requirements, including accurately predicting staffing needs for a given time, scheduling the proper employees for the proper times, all while monitoring labor laws and overtime. Restaurant operators and employees benefit from the convenience of logging on anywhere there is internet access to check, change, or amend schedules.

The Employee Self-Service feature allows employees to provide their work availability, check their schedules, request time off, and exchange shifts with other employees with approvals, from anywhere they have computer access. Employers can set up reasons for employees to classify time off requests, such as out of town or sick. When employees are unavailable, the data will be available in the Scheduling Application.

Enterprise Time & Attendance is a comprehensive feature comprised of payroll pre-processing, time card management, labor periods, an enterprise labor engine including shared labor and labor rules such as minors, overtime configurations, and time card adjustments. Payroll Pre-Processing can manage the frequency by which employees get paid and establish payroll periods, and then use information from the Scheduling Feature and the Enterprise Time Clock to determine how much should be paid out to each employee, factoring in pay conditions such as vacations and bonuses.

The Staffing Application cross references forecasted information with a location's current staffing potential, to generate an accurate profile, thereby reducing the stress that surrounds typical manual staffing requirements. Five requirement methods are available allowing for sales based, fixed resources, product mix, and productivity based requirements creation.

The Labor Scheduling Application provides a quick and easy method of creating a schedule fully capable of accurately staffing the correct people for the right day of the week. Based on information generated from the myforcecasting Application, the Scheduling Application computes the staffing requirements necessary to develop a method for determining future scheduling needs. With complete transparency in defining how requirements are to be fulfilled, resources can automatically or manually be assigned to shifts and can schedule by template, or by a previous schedule. Schedule approval and cost reporting is also available.



Accurately staff your restaurant to save money and employee frustration.

Profit From:

- Accurately scheduling employees to avoid unused resources
- New levels of productivity, as the right people are scheduled for the right time, for their particular skill sets
- Scheduling made easy to allow managers to focus on the customer
- Preventative reports that signal when employees approach overtime to reduce expenses

Find out more about how MICROS can help you grow

Get in touch with us for more information or to schedule a demo and consultation appointment.

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